



REMOTE WORKING POLICY

Classification: Internal

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Version	Approved By	Owner	Date Last Updated	Review Frequency	Next Review	Comments

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1. Purpose

This document outlines the policies and procedures for remote working to ensure the security and integrity of [Company Name]'s information assets, maintain productivity, and ensure compliance with relevant laws and regulations.

2. Scope

This Remote Working Policy applies to:



- All employees, contractors, and third-party users accessing [Company Name] information systems and data from remote locations.

3. Responsibilities

Line Managers:

- Ensure team members are aware of and comply with remote working policies.
- Monitor remote workers' performance and security compliance.

Employees:

- Follow the remote working procedures and security guidelines outlined in this policy.
- Report security incidents or breaches immediately.

IT Department:

- Provide and maintain secure remote access solutions.
- Monitor remote access and enforce security protocols.
- Provide support and training for secure remote working.

4. Exceptions

- Seek exceptions through the IT Helpdesk, with approval required from IT and management.

5. Remote Access Control

- **VPN Usage:** Employees must use the company-approved VPN for all remote connections to [Company Name] networks.
- **Multi-Factor Authentication (MFA):** Enable MFA to access sensitive systems and data.
- **Encryption:** Ensure all remote connections are encrypted.

6. Device Security

- **Software Updates:** Keep all devices updated with the latest security patches and antivirus software.
- **Passwords:** Use strong passwords or passphrases and change them regularly.
- **Device Encryption:** Enable full-disk encryption on all devices used for remote work.

7. Data Handling and Storage

- **Cloud Storage:** Use company-approved cloud storage solutions to save and share documents.
- **Local Storage:** Avoid storing sensitive company data on local drives or personal devices.



- **Data Transfer:** Ensure all data transfers are conducted over secure, encrypted channels.

8. Incident Reporting

- **Identify Incidents:** Recognize signs of potential security incidents, such as phishing emails or unusual system behaviour.
- **Report Incidents:** Immediately report any suspected security incident to the IT helpdesk.
- **Incident Response:** Follow the company's incident response plan for remote working scenarios.

9. Physical Security

- **Secure Workspace:** Set up a remote workspace in a private area and use privacy screens if working in shared or public spaces.
- **Device Protection:** Lock screens when devices are unattended and use strong passwords or biometrics to unlock devices.

11. Monitoring and Compliance

- **Regular Audits:** IT will audit remote access logs and device compliance monthly.
- **Employee Compliance:** Employees must complete security training and report non-compliance or policy violations.

12. References

- Acceptable Use Policy
- BYOD Policy
- Information Security Policy
- Incident Response Plan
- [Any other relevant documents]